

Average Employee Tenure

Benchmarks, Definition & Measurement Details

**SAMPLE
CONTENT & DATA**



Average Employee Tenure

Definition & Measurement Details



What is Average Employee Tenure?

The average amount of time (measured in years) that all employees, or a particular group of employees (may be segmented by employee type, function or department), have been employed by the company across all job positions held during their tenure.

Why should this KPI be measured?

Average Employee Tenure measures the average length of time that a single employee stays with the company. Employee tenure is a vital Human Resources (HR) metric that can be used to assess employee

How is this KPI calculated?

Two numbers are used to calculate this KPI: (1) the sum of total tenure (i.e., the number of years that an employee has been with the company) for all employees, and (2) the total

ABRIDGED CONTENT
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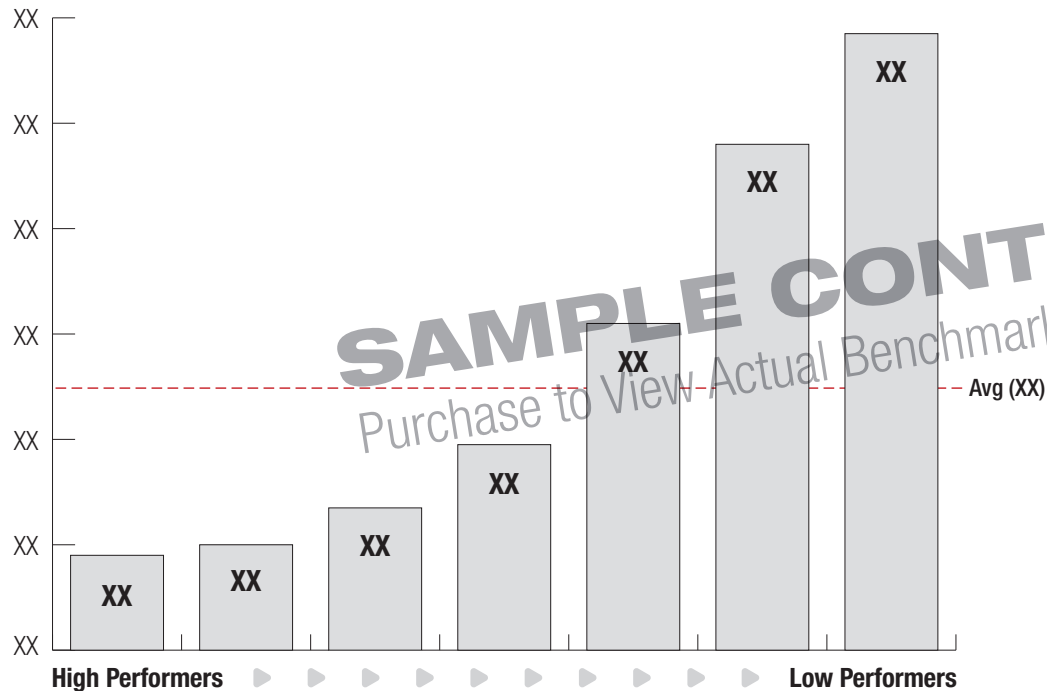
Average Employee Tenure

Benchmarks & Characteristics of High Performers



Average Employee Tenure

(Sum of Tenure for All Employees Being Examined) / Total Number of Employees Being Examined



Characteristics of High Performers

- KPIs are well-defined, tracked and tied to performance reviews
- Robust self-service options for customer

Sample Size: XX

KPI Type: XX

Unit: XX

Is High or Low Best?: XX

How to read this chart: This chart summarizes the performance gaps between high (Top 5%), mid (Median) and low (Bottom 5%) performers for this Key Performance Indicator (KPI). For example, the column labeled "Top 5%" represents a company that outperformed 95% of the peer group observed for this metric.

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