

Benefits Staffing Ratio

Benchmarks, Definition & Measurement Details

**SAMPLE
CONTENT & DATA**



Benefits Staffing Ratio

Definition & Measurement Details



What is Benefits Staffing Ratio?

The number of company-wide employees divided by the total number of employees working in the benefits department at the same point in time. Benefits employees are typically responsible for developing and administering company health plan and retirement program (401k, etc.) benefits.

Why should this KPI be measured?

Benefits Staffing Ratio measures the number of company-wide employees supported by each individual benefits function employee. This metric speaks to the overall staffing level of the benefits function.

How is this KPI calculated?

Two values are used to calculate this KPI: (1) the total number of employees working for the company across all functions within the organization and (2) the total number of employees working in the benefits department.

ABRIDGED CONTENT
Purchase to View Full Definition & Measurement Details!

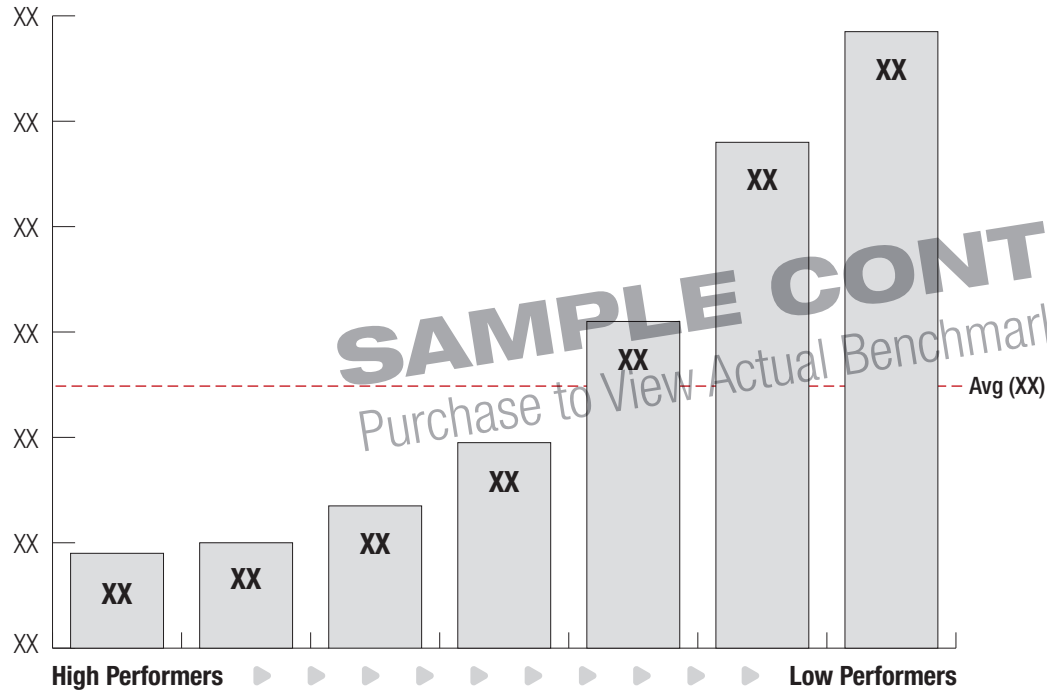
Benefits Staffing Ratio

Benchmarks & Characteristics of High Performers



Benefits Staffing Ratio

Total Number of Employees / Number of Benefits Employees



Characteristics of High Performers

- KPIs are well-defined, tracked and tied to performance reviews
- Robust self-service options for customer

SAMPLE CONTENT
Purchase to View Actual Benchmarking Data!

Sample Size: XX
KPI Type: XX
Unit: XX
Is High or Low Best?: XX

How to read this chart: This chart summarizes the performance gaps between high (Top 5%), mid (Median) and low (Bottom 5%) performers for this Key Performance Indicator (KPI). For example, the column labeled "Top 5%" represents a company that outperformed 95% of the peer group observed for this metric.

Benchmarking Report Terms & Conditions

OpsDog KPI Reports



© 2017 OpsDog, Inc.

The OpsDog KPI Reports and their contents are protected by copyright laws, contain the trademark OpsDog, Inc., and are OpsDog's proprietary information. No part of this book shall be reproduced, stored in a retrieval system, or transmitted by any means, electronic, mechanical, photocopying, recording or otherwise, without written permission from OpsDog, Inc.

OpsDog, Inc. assumes no liability with respect to the use of the information contained herein which is provided "as is" and there are no warranties of any kind provided by OpsDog with respect to this report. OpsDog assumes no responsibility for errors or omissions and will not be liable for any damages resulting from the use of the information contained herein.

OpsDog, Inc.

1502 Augusta Dr., Suite 200

Houston, TX 77057

Tel: 844-650-2888