# **Compensation Staffing Ratio**

Benchmarks, Definition & Measurement Details





# **Compensation Staffing Ratio**

Definition & Measurement Details



### **What is Compensation Staffing Ratio?**

The number of company-wide employees divided by the total number of employees working in the compensation department at the same point in time. Compensation department employees are typically responsible for developing (analyzing industry compensation levels, etc.) and administering company compensation packages (setup, changes, inquiries, etc.).



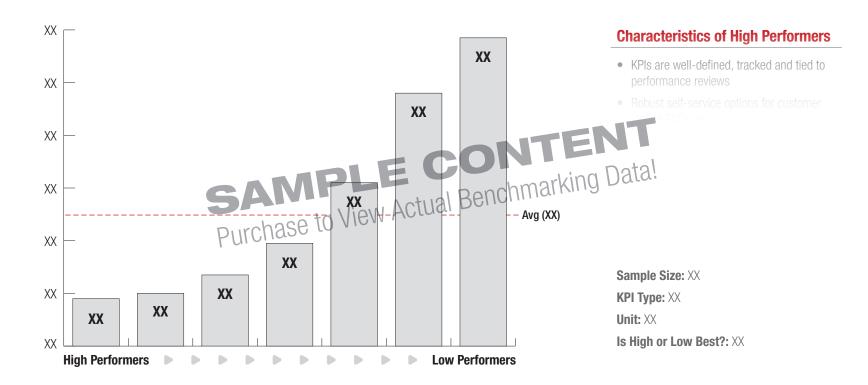
# **Compensation Staffing Ratio**

Benchmarks & Characteristics of High Performers



### **Compensation Staffing Ratio**

Total Number of Employees / Number of Compensation Employees



**How to read this chart:** This chart summarizes the performance gaps between high (Top 5%), mid (Median) and low (Bottom 5%) performers for this Key Performance Indicator (KPI). For example, the column labeled "Top 5%" represents a company that outperformed 95% of the peer group observed for this metric.

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