

Interview-to-Offer Cycle Time

Benchmarks, Definition & Measurement Details

**SAMPLE
CONTENT & DATA**



Interview-to-Offer Cycle Time

Definition & Measurement Details



What is Interview-to-Offer Cycle Time?

The number of business days required to extend a job offer to a candidate after interviews are completed, from the time the candidate selected for the position was first interviewed until when the job offer is extended to that candidate.

Why should this KPI be measured?

Interview-to-Offer Cycle Time measures the number of business days required to extend a job offer to a candidate after interviews are completed, from the time the candidate selected for the position was

How is this KPI calculated?

The calendar dates/times of two events are used to derive this KPI: (1) the time the candidate selected for the position was first interviewed, and (2) the date/time the offer was extended to the candidate.

ABRIDGED CONTENT
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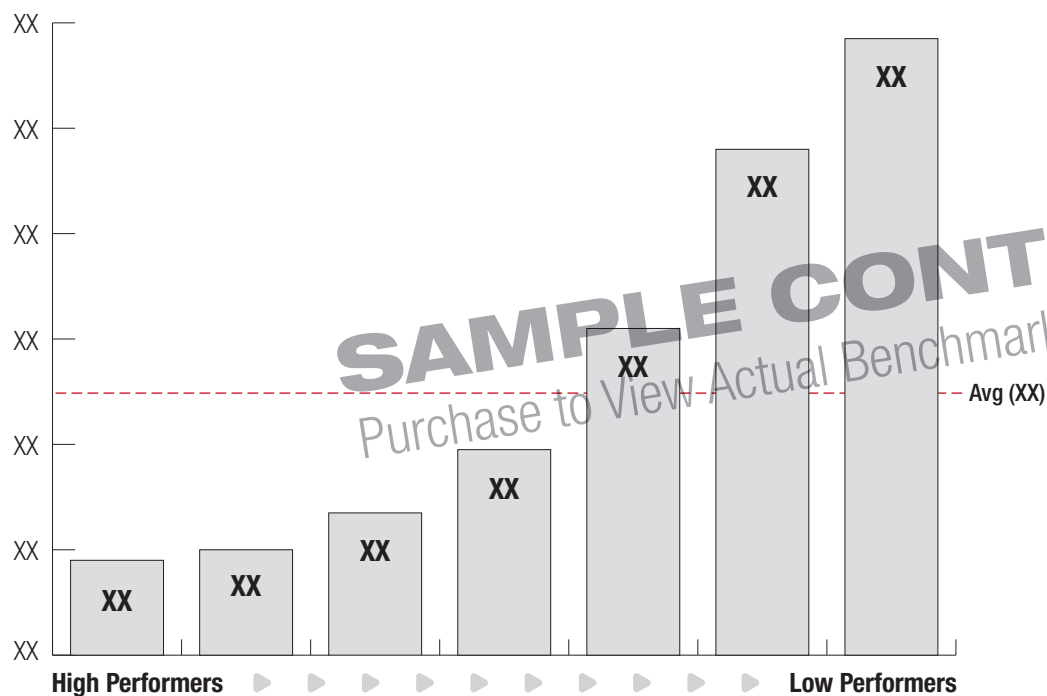
Interview-to-Offer Cycle Time

Benchmarks & Characteristics of High Performers



Interview-to-Offer Cycle Time

(Sum of Time to Extend a Job Offer After Interview) / Total Number of Offers Extended



Characteristics of High Performers

- KPIs are well-defined, tracked and tied to performance reviews
- Robust self-service options for customer

Sample Size: XX

KPI Type: XX

Unit: XX

Is High or Low Best?: XX

How to read this chart: This chart summarizes the performance gaps between high (Top 5%), mid (Median) and low (Bottom 5%) performers for this Key Performance Indicator (KPI). For example, the column labeled "Top 5%" represents a company that outperformed 95% of the peer group observed for this metric.

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