# Requisition-to-First Interview Cycle Time

Benchmarks, Definition & Measurement Details





# **Requisition-to-First Interview Cycle Time**

Definition & Measurement Details



## What is Requisition-to-First Interview Cycle Time?

The number of business days required to bring a candidate in for an interview, from the time a job requisition is posted until the time the first interviewee is brought in to be interviewed for that position.



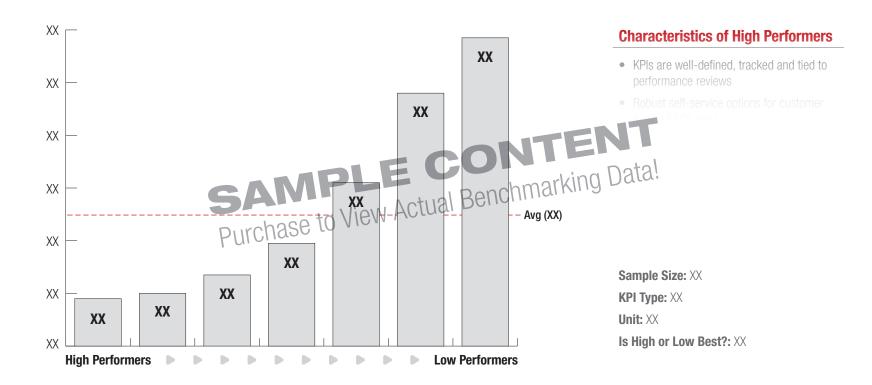
# **Requisition-to-First Interview Cycle Time**

Benchmarks & Characteristics of High Performers



## **Requisition-to-First Interview Cycle Time**

(Sum of Time to First Interview) / Total Number of Job Requisitions Posted



**How to read this chart:** This chart summarizes the performance gaps between high (Top 5%), mid (Median) and low (Bottom 5%) performers for this Key Performance Indicator (KPI). For example, the column labeled "Top 5%" represents a company that outperformed 95% of the peer group observed for this metric.

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