Requisition-to-First Interview Cycle Time

Benchmarks, Definition & Measurement Details

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Requisition-to-First Interview Cycle Time

Definition & Measurement Details

What is Requisition-to-First Interview Cycle Time?

The number of business days required to bring a candidate in for an interview, from the time a job requisition is posted until the time the first interviewee is brought in to be interviewed for that position.

Why should this KPI be measured?

Requisition-to-First Interview Cycle Time measures the number of business days required to bring a candidate in for an interview, from the time a job requisition is posted until the time the first interviewee

How is this KPI calculated?

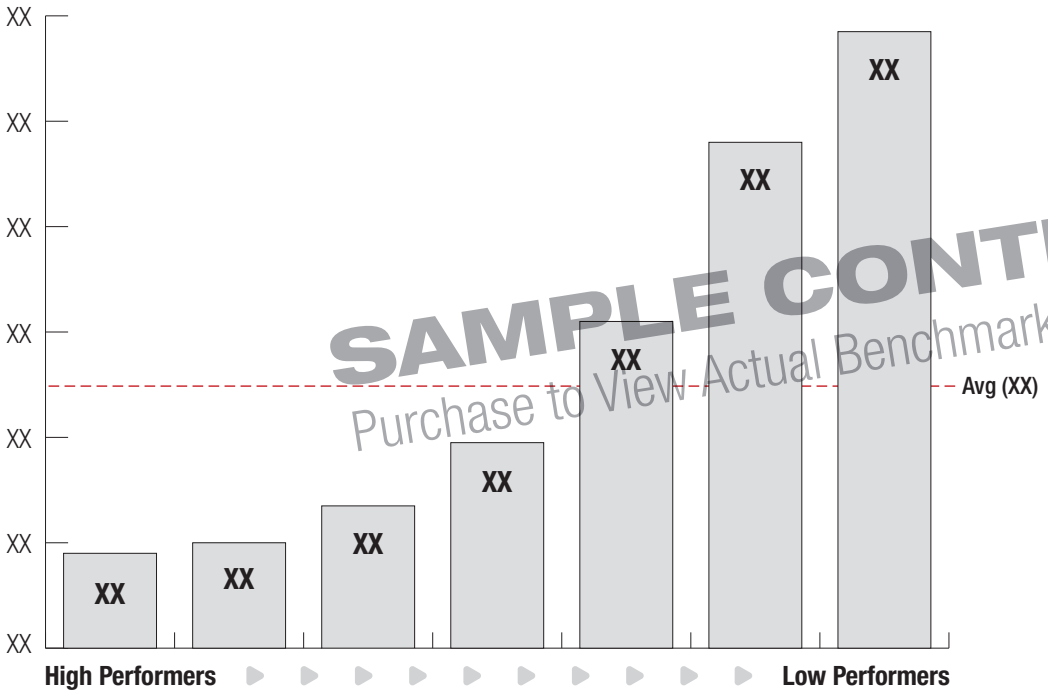
The calendar dates/times of two events are used to derive this KPI: (1) the date that a job requisition is [illegible] (2) the date that the first [illegible] for the requisitioned position

Requisition-to-First Interview Cycle Time

Benchmarks & Characteristics of High Performers

Requisition-to-First Interview Cycle Time

(Sum of Time to First Interview) / Total Number of Job Requisitions Posted



Characteristics of High Performers

- KPIs are well-defined, tracked and tied to performance reviews
- Robust self-service options for customer [illegible] FAQs, etc.)

Sample Size: XX

KPI Type: XX

Unit: XX

Is High or Low Best?: XX

How to read this chart: This chart summarizes the performance gaps between high (Top 5%), mid (Median) and low (Bottom 5%) performers for this Key Performance Indicator (KPI). For example, the column labeled "Top 5%" represents a company that outperformed 95% of the peer group observed for this metric.

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OpsDog KPI Reports

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