

Requisition-to-First Interview Cycle Time

Benchmarks, Definition & Measurement Details

**SAMPLE
CONTENT & DATA**



Requisition-to-First Interview Cycle Time

Definition & Measurement Details



What is Requisition-to-First Interview Cycle Time?

The number of business days required to bring a candidate in for an interview, from the time a job requisition is posted until the time the first interviewee is brought in to be interviewed for that position.

Why should this KPI be measured?

Requisition-to-First Interview Cycle Time measures the number of business days required to bring a candidate in for an interview, from the time a job requisition is posted until the time the first interviewee is brought in to be interviewed for that position.

How is this KPI calculated?

The calendar dates/times of two events are used to derive this KPI: (1) the date that a job requisition is posted and (2) the date that the first interviewee is brought in to be interviewed for the requisitioned position.

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