

Employee Relations Staffing Ratio

Benchmarks, Definition & Measurement Details

**SAMPLE
CONTENT & DATA**



Employee Relations Staffing Ratio

Definition & Measurement Details



What is Employee Relations Staffing Ratio?

The total number of company-wide employees divided by the number of Employee Relations function employees working for the company at the same point in time, expressed as a ratio (e.g., total employees per Employee Relations employee).

Why should this KPI be measured?

Employee Relations Staffing Ratio measures the total number of company-wide employees in relation to the number of Employee Relations function employees working for the company at the same point in

How is this KPI calculated?

Two values are used to calculate this KPI: (1) the total number of employees working for the company across all functions within the company and (2) the number of Employee Relations employees working in the

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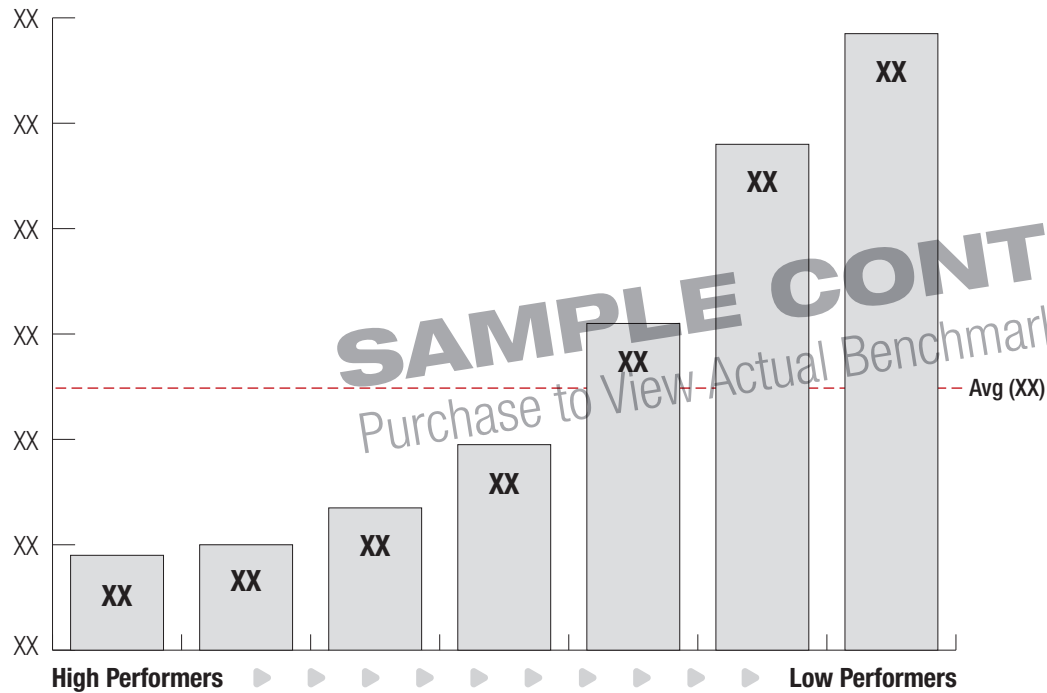
Employee Relations Staffing Ratio

Benchmarks & Characteristics of High Performers



Employee Relations Staffing Ratio

Total Number of Employees / Number of Employee Relations Employees



Characteristics of High Performers

- KPIs are well-defined, tracked and tied to performance reviews
- Robust self-service options for customer

Sample Size: XX

KPI Type: XX

Unit: XX

Is High or Low Best?: XX

How to read this chart: This chart displays the performance of each company within the observed sample for this particular metric, or Key Performance Indicator (KPI). Values are ordered based on performance; high performers on the far left, to low on the far right side of the chart.

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