

# Employee Relations Staffing Ratio

*Benchmarks, Definition & Measurement Details*

**SAMPLE  
CONTENT & DATA**



# Employee Relations Staffing Ratio

## Definition & Measurement Details



### What is Employee Relations Staffing Ratio?

The total number of company-wide employees divided by the number of Employee Relations function employees working for the company at the same point in time, expressed as a ratio (e.g., total employees per Employee Relations employee).

### Why should this KPI be measured?

Employee Relations Staffing Ratio measures the total number of company-wide employees in relation to the number of Employee Relations function employees working for the company at the same point in

### How is this KPI calculated?

Two values are used to calculate this KPI: (1) the total number of employees working for the company across all functions within the company and (2) the number of Employee Relations employees working in the

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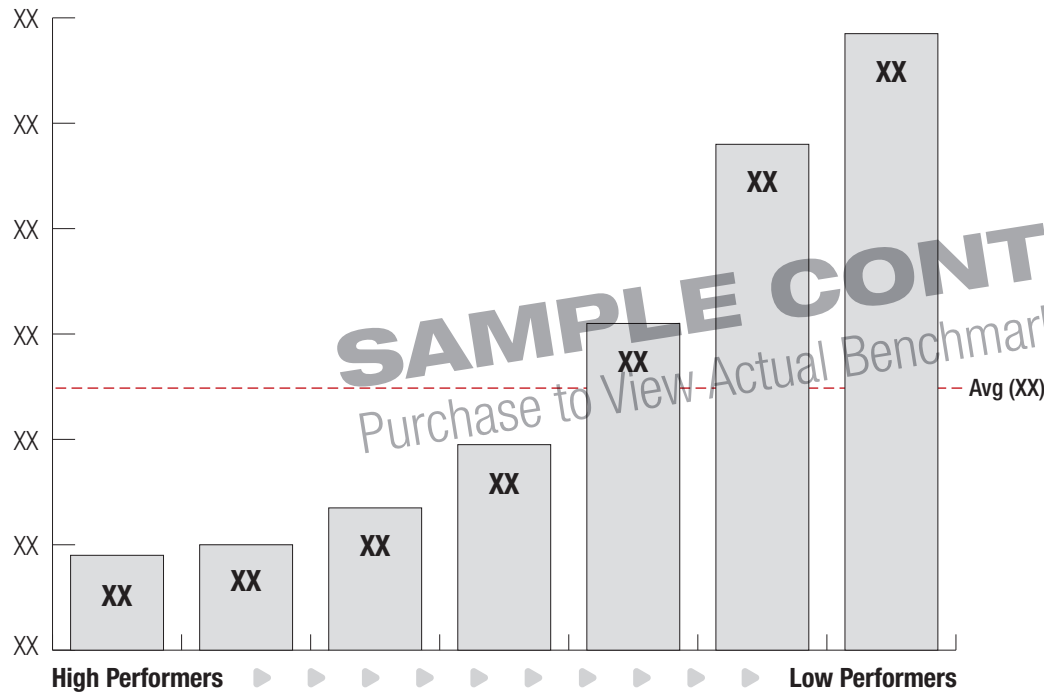
# Employee Relations Staffing Ratio

Benchmarks & Characteristics of High Performers



## Employee Relations Staffing Ratio

Total Number of Employees / Number of Employee Relations Employees



### Characteristics of High Performers

- KPIs are well-defined, tracked and tied to performance reviews
- Robust self-service options for customer

Sample Size: XX

KPI Type: XX

Unit: XX

Is High or Low Best?: XX

**How to read this chart:** This chart displays the performance of each company within the observed sample for this particular metric, or Key Performance Indicator (KPI). Values are ordered based on performance; high performers on the far left, to low on the far right side of the chart.

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