

# Benefits Administration Expense per Employee

*Benchmarks, Definition & Measurement Details*

**SAMPLE  
CONTENT & DATA**



# Benefits Administration Expense per Employee

Definition & Measurement Details



## What is Benefits Administration Expense per Employee?

The total amount of employee benefits administration-related expense incurred by the company over a certain period of time, divided by the total number of company-wide employees.

## Why should this KPI be measured?

Benefits Admin Expense per Employee measures the total cost to manage and maintain the company's benefits programs on a per-employee basis (i.e., average cost per employee). A higher than average

## How is this KPI calculated?

Two values are used to calculate this KPI: (1) the total cost of administering and managing employee benefits programs; and (2) the total number of employees in the organization. Company

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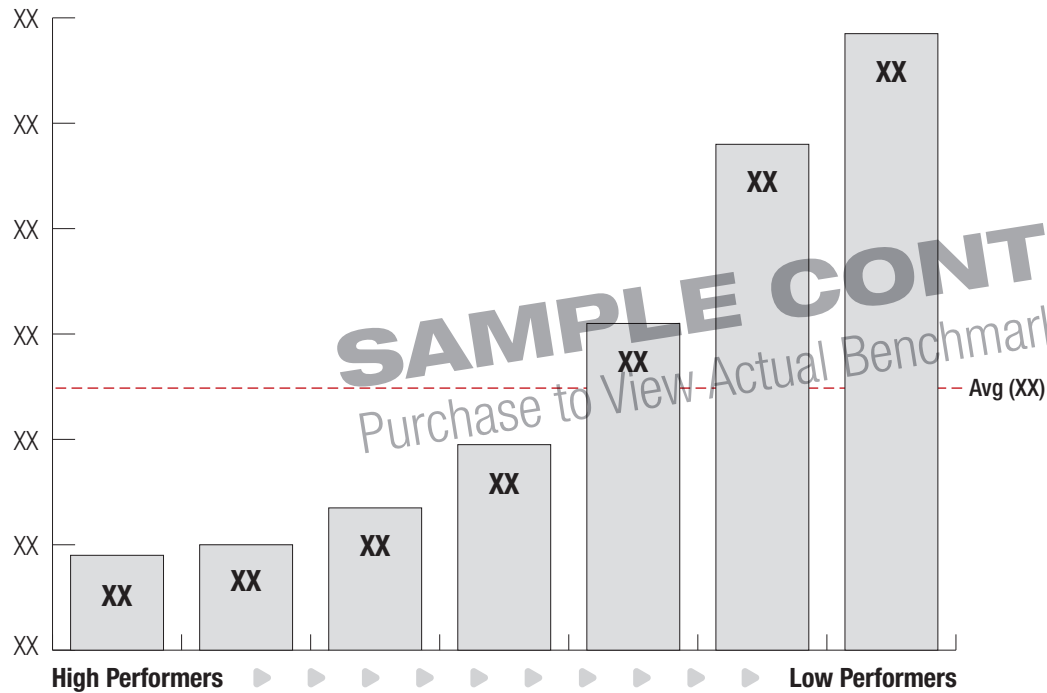
# Benefits Administration Expense per Employee

Benchmarks & Characteristics of High Performers



## Benefits Administration Expense per Employee

Total Benefits Administration Expense / Total Number of Employees



### Characteristics of High Performers

- KPIs are well-defined, tracked and tied to performance reviews
- Robust self-service options for customer

Sample Size: XX

KPI Type: XX

Unit: XX

Is High or Low Best?: XX

**How to read this chart:** This chart summarizes the performance gaps between high (Top 5%), mid (Median) and low (Bottom 5%) performers for this Key Performance Indicator (KPI). For example, the column labeled "Top 5%" represents a company that outperformed 95% of the peer group observed for this metric.

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