

HR Training & Development Staffing Ratio

Benchmarks, Definition & Measurement Details

**SAMPLE
CONTENT & DATA**



HR Training & Development Staffing Ratio

Definition & Measurement Details



What is HR Training & Development Staffing Ratio?

The number of company-wide, full-time equivalent employees (FTEs) divided by the total number of HR training and development FTEs.

Why should this KPI be measured?

The number of company-wide employees divided by the total number of HR training and development employees working for the company at the same point in time. HR training and development employees are typically

How is this KPI calculated?

Two values are used to calculate this KPI: (1) the total number of Human Resources (HR) employees responsible for employee training and development, and (2) the total number of employees working

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Benchmarks & Characteristics of High Performers



HR Training & Development Staffing Ratio

Total Number of Employees / Number of HR Training & Development Employees



Characteristics of High Performers

- KPIs are well-defined, tracked and tied to performance reviews
- Robust self-service options for customer

Sample Size: XX

KPI Type: XX

Unit: XX

Is High or Low Best?: XX

How to read this chart: This chart summarizes the performance gaps between high (Top 5%), mid (Median) and low (Bottom 5%) performers for this Key Performance Indicator (KPI). For example, the column labeled "Top 5%" represents a company that outperformed 95% of the peer group observed for this metric.

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