Non-Salary Compensation per Employee

Benchmarks, Definition & Measurement Details





Non-Salary Compensation per Employee

Definition & Measurement Details



What is Non-Salary Compensation per Employee?

The total amount of non-salary compensation paid to company employees divided by the total number of employees working for the organization over the same time period. Non-salary compensation typically includes insurance premiums, retirement program benefits, unemployment benefits, gifts/awards, and other non-monetary fringe benefits paid for by the organization.



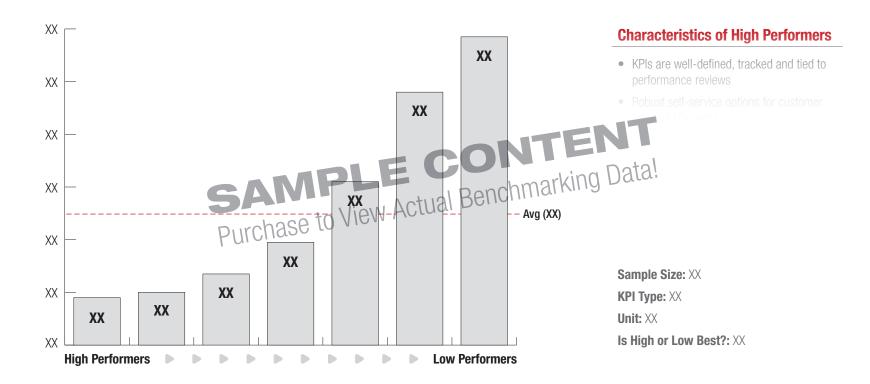
Non-Salary Compensation per Employee

Benchmarks & Characteristics of High Performers



Non-Salary Compensation per Employee

Total Non-Salary Compensation Expense / Total Number of Employees



How to read this chart: This chart summarizes the performance gaps between high (Top 5%), mid (Median) and low (Bottom 5%) performers for this Key Performance Indicator (KPI). For example, the column labeled "Top 5%" represents a company that outperformed 95% of the peer group observed for this metric.

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