

# Open Requisitions per Recruiter

*Benchmarks, Definition & Measurement Details*

**SAMPLE  
CONTENT & DATA**



# Open Requisitions per Recruiter

Definition & Measurement Details



## What is Open Requisitions per Recruiter?

The total number of open job requisitions (i.e., positions not yet filled) divided by the number of recruiters working for the company at the same point in time.

## Why should this KPI be measured?

Open Requisitions per Recruiter measures the total number of open job requisitions (i.e., positions not yet filled) in relation to the number of recruiters working for the company at the same point in time. A

## How is this KPI calculated?

Two values are used to calculate this KPI: (1) the total number of open job requisitions, and (2) the number of recruiters working for the company at the same point in time. The formula is:  $\text{Open Requisitions per Recruiter} = \frac{\text{Total Open Requisitions}}{\text{Number of Recruiters}}$

**ABRIDGED CONTENT**  
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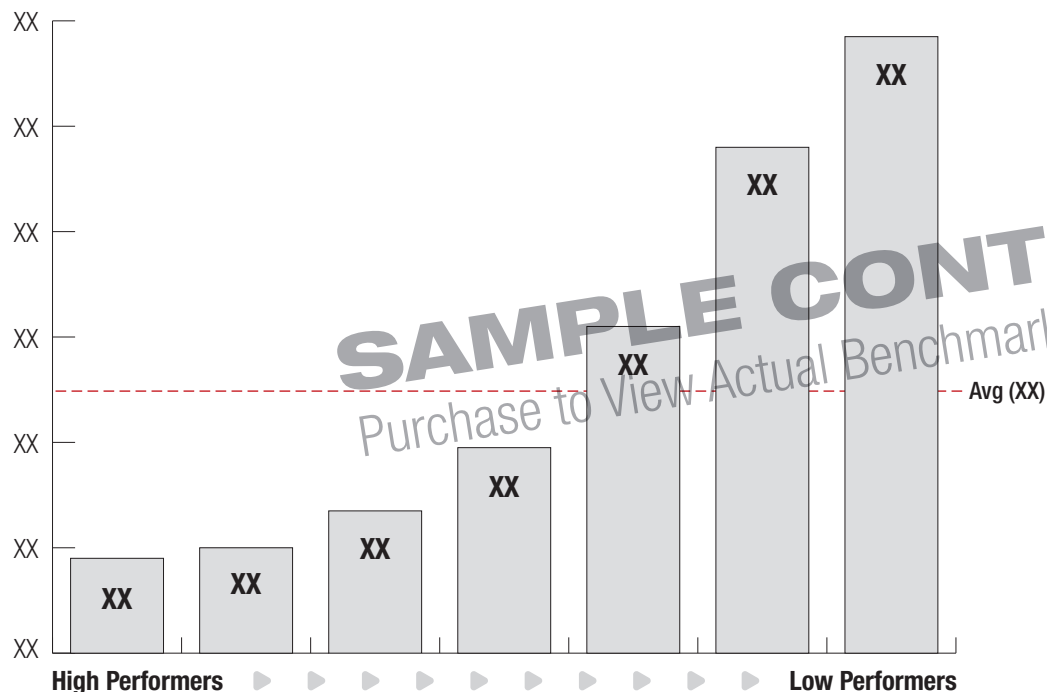
# Open Requisitions per Recruiter

Benchmarks & Characteristics of High Performers



## Open Requisitions per Recruiter

Total Number of Open Job Requisitions / Number of Recruiters



### Characteristics of High Performers

- KPIs are well-defined, tracked and tied to performance reviews
- Robust self-service options for customer

Sample Size: XX

KPI Type: XX

Unit: XX

Is High or Low Best?: XX

**How to read this chart:** This chart summarizes the performance gaps between high (Top 5%), mid (Median) and low (Bottom 5%) performers for this Key Performance Indicator (KPI). For example, the column labeled "Top 5%" represents a company that outperformed 95% of the peer group observed for this metric.

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