

Payroll Staffing Ratio

Benchmarks, Definition & Measurement Details

**SAMPLE
CONTENT & DATA**



Payroll Staffing Ratio

Definition & Measurement Details



What is Payroll Staffing Ratio?

The number of total number of employees working for the company (firm-wide) divided by the total number of Payroll Department employees working for the organization at the same point in time.

Why should this KPI be measured?

Payroll Staffing Ratio measures the staffing levels within the company's payroll function relative to the total number of employees working for the organization at the same point in time. (i.e., total employees per payroll)

How is this KPI calculated?

Two values are used to calculate this KPI: (1) total Payroll Department employees, and (2) the total number of company-wide employees working for the organization at the same point in time. Total Payroll

ABRIDGED CONTENT
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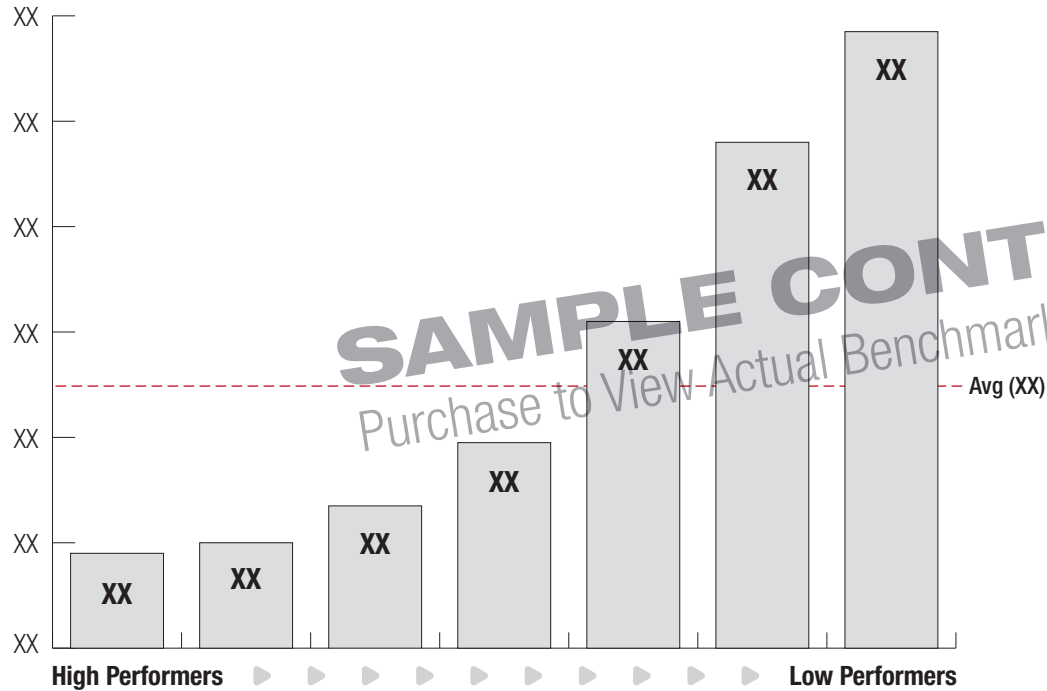
Payroll Staffing Ratio

Benchmarks & Characteristics of High Performers



Payroll Staffing Ratio

Total Number of Employees / Number of Payroll Department Employees



Characteristics of High Performers

- KPIs are well-defined, tracked and tied to performance reviews
- Robust self-service options for customer support

Sample Size: XX

KPI Type: XX

Unit: XX

Is High or Low Best?: XX

How to read this chart: This chart summarizes the performance gaps between high (Top 5%), mid (Median) and low (Bottom 5%) performers for this Key Performance Indicator (KPI). For example, the column labeled "Top 5%" represents a company that outperformed 95% of the peer group observed for this metric.

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