

Positions Filled as a Percentage of Total Employees

Benchmarks, Definition & Measurement Details

**SAMPLE
CONTENT & DATA**



Positions Filled as a Percentage of Total Employees

Definition & Measurement Details



What is Positions Filled as a Percentage of Total Employees?

The total number of job positions filled over a certain period of time, divided by the average number of employees (company-wide) working for the organization over the same period of time, as a percentage.

Why should this KPI be measured?

Positions Filled as a Percentage of Total Employees measures the rate at which the organization is recruiting, onboarding and training new employees. This metric should be tracked to show HR leadership

How is this KPI calculated?

Two values are used to calculate this KPI: (1) the total number of new employees hired, and (2) the average number of company-wide employees over the same period of time.

ABRIDGED CONTENT
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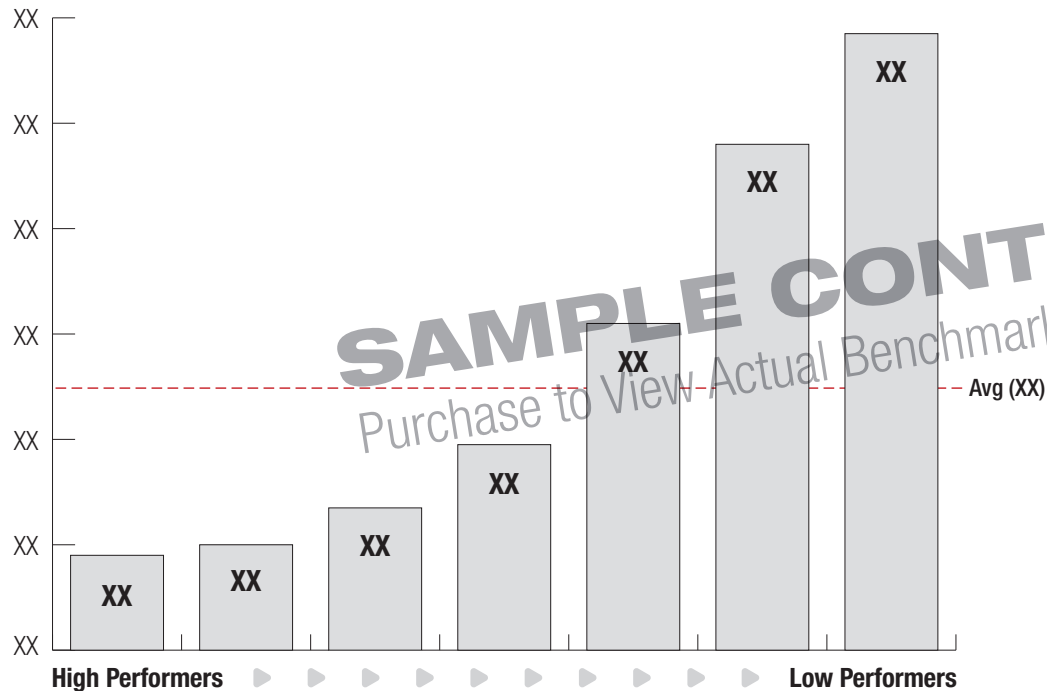
Positions Filled as a Percentage of Total Employees

Benchmarks & Characteristics of High Performers



Positions Filled as a Percentage of Total Employees

(Number of Job Positions Filled / Average Number of Total Employees) * 100



Characteristics of High Performers

- KPIs are well-defined, tracked and tied to performance reviews
- Robust self-service options for customer

Sample Size: XX

KPI Type: XX

Unit: XX

Is High or Low Best?: XX

How to read this chart: This chart summarizes the performance gaps between high (Top 5%), mid (Median) and low (Bottom 5%) performers for this Key Performance Indicator (KPI). For example, the column labeled "Top 5%" represents a company that outperformed 95% of the peer group observed for this metric.

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