

Recruiting & Hiring Staffing Ratio

Benchmarks, Definition & Measurement Details

**SAMPLE
CONTENT & DATA**



Recruiting & Hiring Staffing Ratio

Definition & Measurement Details



What is Recruiting & Hiring Staffing Ratio?

The number of company-wide employees divided by the total number of recruiting and hiring employees working for the company at the same point in time. Recruiting and hiring employees are those responsible for attracting, screening and onboarding new employees.

Why should this KPI be measured?

Recruiting & Hiring Staffing Ratio measures the number of employees within the recruiting and hiring function relative to the total number of employees working for the organization at the same point in time. While

How is this KPI calculated?

Two values are used to calculate this KPI: (1) the total number of recruiting and hiring employees, and (2) the total number of company-wide employees, both measured at the same point in time.

ABRIDGED CONTENT
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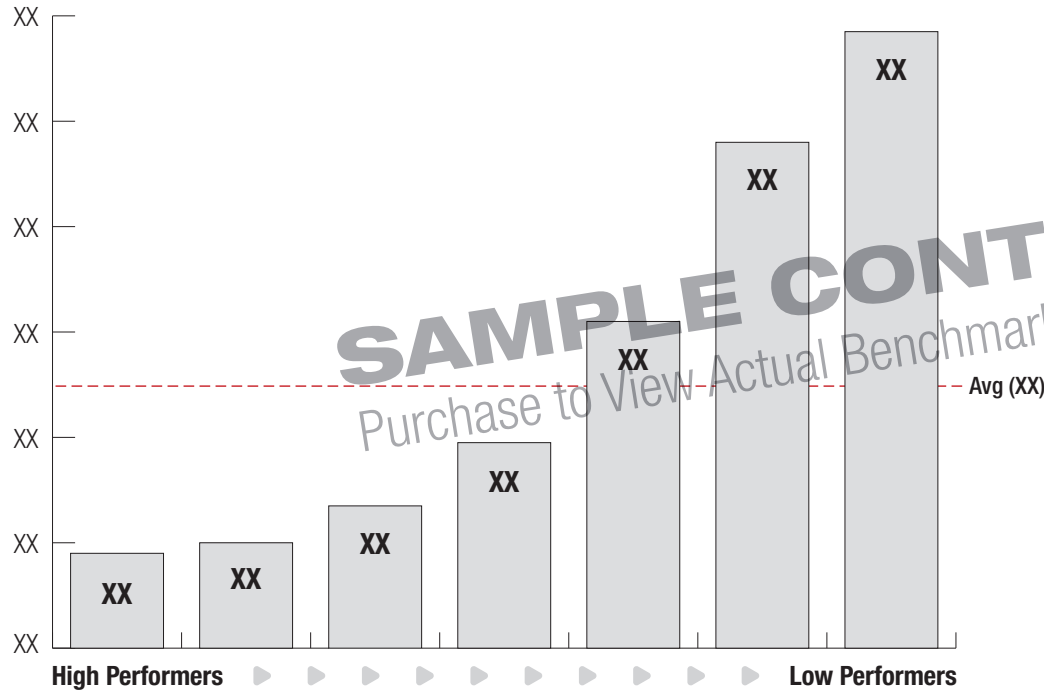
Recruiting & Hiring Staffing Ratio

Benchmarks & Characteristics of High Performers



Recruiting & Hiring Staffing Ratio

Total Number of Employees / Number of Recruiting & Hiring Employees



Characteristics of High Performers

- KPIs are well-defined, tracked and tied to performance reviews
- Robust self-service options for customer support (FAQs, chat, etc.)

Sample Size: XX

KPI Type: XX

Unit: XX

Is High or Low Best?: XX

How to read this chart: This chart summarizes the performance gaps between high (Top 5%), mid (Median) and low (Bottom 5%) performers for this Key Performance Indicator (KPI). For example, the column labeled "Top 5%" represents a company that outperformed 95% of the peer group observed for this metric.

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