Training Expense per Employee

Benchmarks, Definition & Measurement Details





Training Expense per Employee

Definition & Measurement Details



What is Training Expense per Employee?

The total training and development expense incurred by the company divided by the number of employees within the company receiving training (i.e., "learners") over the same time period. Training and development expenses typically include salaries for dedicated training employees and any external vendor expenses (e.g., training courses, training technology/products, etc.).



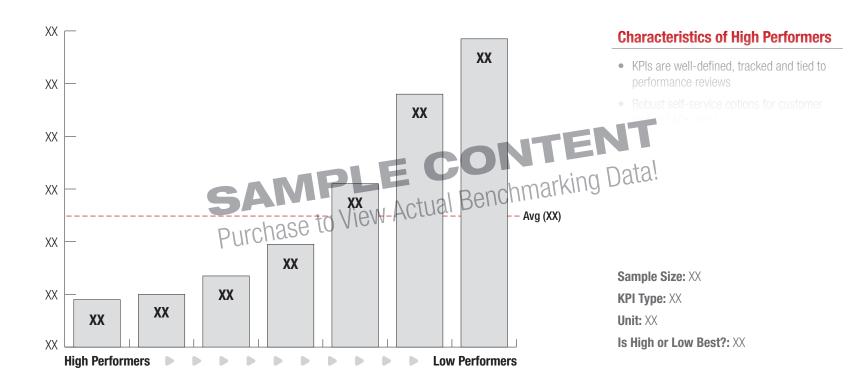
Training Expense per Employee

Benchmarks & Characteristics of High Performers



Training Expense per Employee

Total Training & Development Expense / Number of Employees Undergoing Training



How to read this chart: This chart summarizes the performance gaps between high (Top 5%), mid (Median) and low (Bottom 5%) performers for this Key Performance Indicator (KPI). For example, the column labeled "Top 5%" represents a company that outperformed 95% of the peer group observed for this metric.

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