

# Training Hours per Employee

*Benchmarks, Definition & Measurement Details*

**SAMPLE  
CONTENT & DATA**



# Training Hours per Employee

## Definition & Measurement Details



### What is Training Hours per Employee?

The number of hours existing employees (does not include new employees) spend training divided by the number of employees undergoing training over the same period of time.

### Why should this KPI be measured?

Training Hours per Employee measures the number of hours existing employees (does not include new employees) spend training in relation to the number of employees undergoing training over the same period.

### How is this KPI calculated?

Two values are used to calculate this KPI: (1) the number of hours existing employees spend training and (2) the number of employees undergoing training over the same period. Do not include new employees.

**ABRIDGED CONTENT**  
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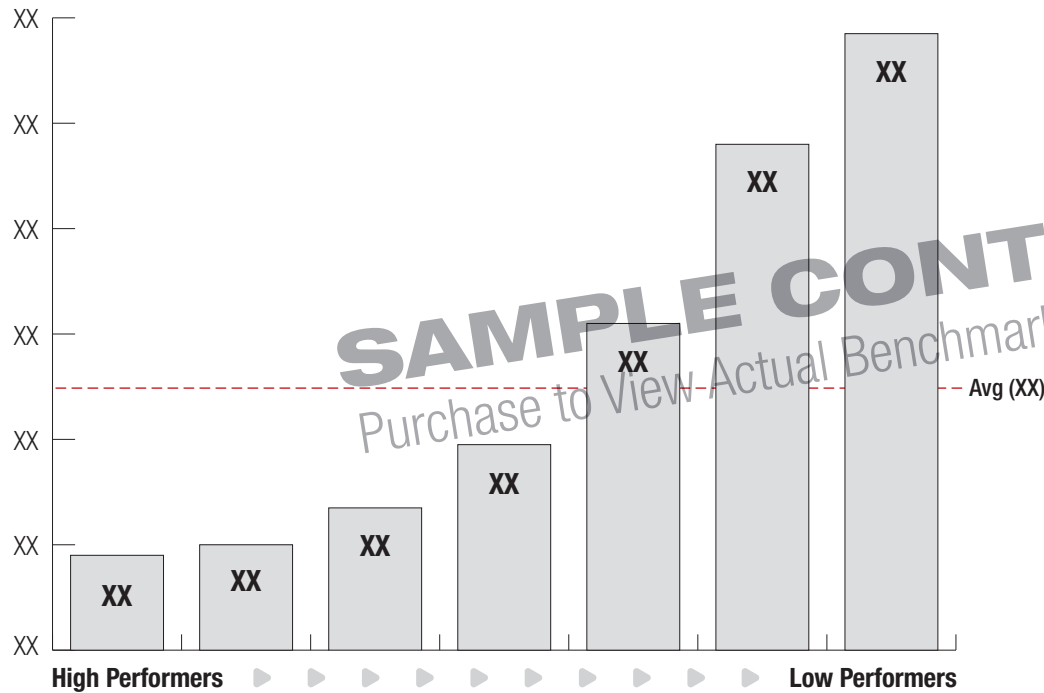
# Training Hours per Employee

Benchmarks & Characteristics of High Performers



## Training Hours per Employee

Total Number of Hours Existing Employees Spend Training / Number of Employees Undergoing Training



### Characteristics of High Performers

- KPIs are well-defined, tracked and tied to performance reviews
- Robust self-service options for customer

Sample Size: XX

KPI Type: XX

Unit: XX

Is High or Low Best?: XX

**How to read this chart:** This chart summarizes the performance gaps between high (Top 5%), mid (Median) and low (Bottom 5%) performers for this Key Performance Indicator (KPI). For example, the column labeled "Top 5%" represents a company that outperformed 95% of the peer group observed for this metric.

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