# Turnover Rate: First Year of Employment Benchmarks, Definition & Measurement Details

SAMPLE CONTENT & DATA



# **Turnover Rate: First Year of Employment**

Definition & Measurement Details



## **What is Turnover Rate: First Year of Employment?**

The number of employees who leave the company during their first year of employment with the organization divided by the total number of employees hired within the same calendar year, as a percentage.



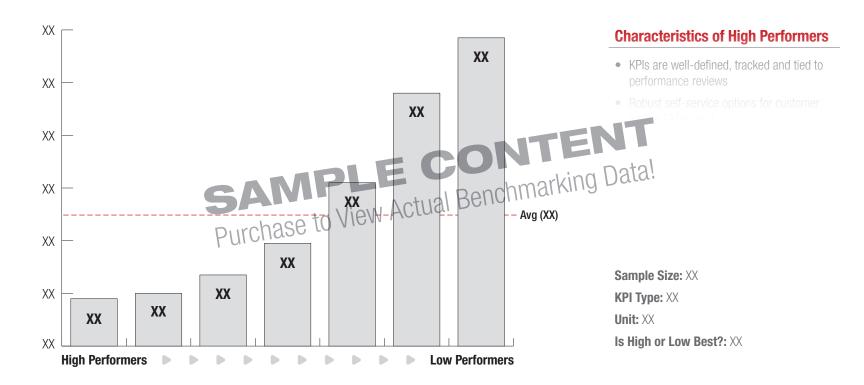
# **Turnover Rate: First Year of Employment**

Benchmarks & Characteristics of High Performers



## **Turnover Rate: First Year of Employment**

(Number of First-Year Employees Who Left the Organization / Number of First-Year Employees at the Start of the Measurement Period) \* 100



**How to read this chart:** This chart summarizes the performance gaps between high (Top 5%), mid (Median) and low (Bottom 5%) performers for this Key Performance Indicator (KPI). For example, the column labeled "Top 5%" represents a company that outperformed 95% of the peer group observed for this metric.

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