Involuntary Turnover Rate

Benchmarks, Definition & Measurement Details





Involuntary Turnover Rate

Definition & Measurement Details



What is Involuntary Turnover Rate?

The number of employees who left the company involuntarily (i.e., those who were fired or dismissed from their position) divided by the average number of employees working for the organization (company-wide) over the same period of time, as a percentage.



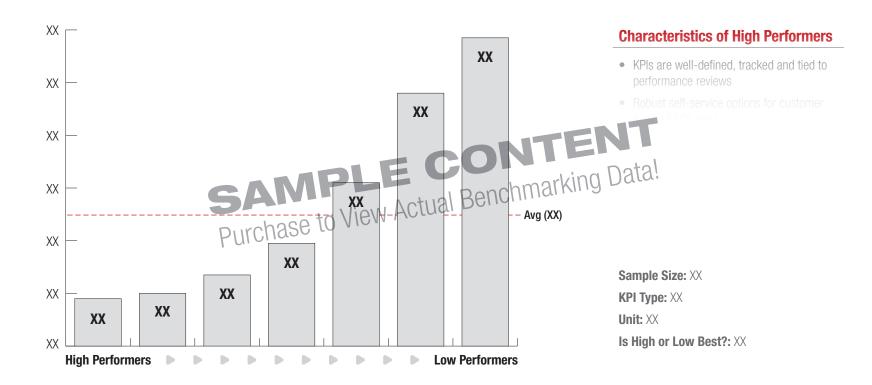
Involuntary Turnover Rate

Benchmarks & Characteristics of High Performers



Involuntary Turnover Rate

(Number of Involuntary Employee Separations / Average Number of Total Employees) * 100



How to read this chart: This chart summarizes the performance gaps between high (Top 5%), mid (Median) and low (Bottom 5%) performers for this Key Performance Indicator (KPI). For example, the column labeled "Top 5%" represents a company that outperformed 95% of the peer group observed for this metric.

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